

Responsible Officer and Appraisal Networks Information Sheet 20c

GP Career support

– For those who are newly qualified or in the first five years of practice

(v1.0, Sep 2018)

The first five years of practice after obtaining the Certificate of Completion of Training (CCT) is an exciting time but can also be full of challenges. The following support mechanisms are aimed at newly qualified GPs and those in their first five years of practice:

RCGP ‘First5’ scheme (RCGP members only) - supports GPs in the five years after qualifying – post MRCP through to first revalidation. More information on RCGP’s full offering for First5s, including pre and post-CCT events, preparing you for life as a GP and ‘Life after GPVTS’, is available at <http://www.rcgp.org.uk/about-us/gps-in-practice.aspx>.

Health Education England’s GP fellowships (post CCT) - supports both the acquisition of clinical maturity in general practice and extended development in specific clinical or professional areas, furthering both local workforce capability and the career aspirations of the GP Fellows. For more information: www.hee.nhs.uk/our-work/gp-fellowships.

NHS Leadership Academy - offers a range of tools, models, programmes and expertise to develop leaders, celebrating and sharing where outstanding leadership makes a real difference. Learn more at: www.leadershipacademy.nhs.uk.

BMA personal and career development programmes (BMA members only) - offers personal guidance, FAQs and practical tools on the topics you face on a day-to-day basis as a GP, including career development and leadership courses. To learn more phone 0300 123 1233 or visit: <http://www.bma.org.uk>.

Next Generation GP - aimed at trainees and early career GPs with an interest in health policy and the wider NHS to empower a new generation of leaders in primary care, equipping them with the skills, confidence and networks to translate insight into impact. To find out more visit: <http://www.nextgenerationgp.wixsite.com/2017>

The GP career support pack sets out the various types of support available to you throughout your career as a general practitioner in England. You can access the GP career support pack here <https://www.england.nhs.uk/publication/gp-career-support-pack/>.

This information sheet is relevant primarily to NHS England responsible officers.

These information sheets are written on an ad hoc basis, on issues of relevance to responsible officers and their teams, medical appraisers and doctors.

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