

Appraisal & Revalidation July Newsletter



In this edition we will cover:

- ✚ Feedback Requirements – MSF & PSQ
- ✚ Low Volume of GP sessions Worked as a GP
- ✚ New GMC Guidance



Feedback- MSF & PSQ

We would like to encourage all doctors to have both their MSF- colleague feedback and PSQ- patient feedback completed in time for their last appraisal before revalidation. Both of these are requirements for revalidation and should be completed as part of the appraisal process.

If doctors do not get their MSF/PSQ completed as part of their last appraisal before revalidation we will need to consider a deferred revalidation recommendation to the GMC until after their MSF & PSQ are completed as part of their next appraisal.

We have tried to support doctors through the first cycle allowing late completion of MSF PSQ after their last appraisal and before revalidation, but the numbers have increased significantly and are adding pressures to doctors, appraisers & the admin team.

Your appraiser will require a copy of both reports and reflections before your last appraisal and revalidation. If you have any questions regarding this please contact the team or your current allocated appraiser.

England.gpappraisalsw@nhs.net

New RCGP Guidance

RCGP

- Have produced guidance and a risk assessment for doctors carrying out low volume of work as a GP. The assessment will need to be completed by any GP who works less than 40 NHS GP clinical sessions, and included in their appraisal
- RCGP are also working on guidance for GP's who no longer complete undifferentiated GP work, provide new models of care, or if they have a restricted scope of practice. We will share this guidance when we receive it.

New GMC Guidance On Supporting Information for Appraisal & Revalidation

Recently the GMC have released new guidance. Although not a great deal has changed, we have highlighted some of the key points below:

- ✚ “You Must” – this is used for an overriding requirement
- ✚ “You Should” – this is used when we are providing an explanation of how you will meet the overriding requirement

Annual Appraisal- This is a key part of revalidation

- You must participate in a whole practice appraisal every year unless there is an exception i.e. maternity/ill health/sabbatical
- You do not need to have completed 5 appraisals for revalidation but all ‘gaps or exceptions’ must be approved by the team

Whole Scope of Practice

- You must declare **all the places** you have worked and the roles you have carried out as a doctor since your last appraisal
- Your supporting information must cover any work you do in:
 - Clinical (including voluntary work) and non-clinical (including academic) roles
 - NHS, independent sector and private work

Reflection

- You will not meet GMC requirements by simply collecting the required information, you need to share your learning at your appraisal

Professional Obligation

- You have a professional obligation to give an honest and comprehensive picture of your whole practice for revalidation

Continuing Professional Development

- You must carry out CPD activities every year, and focus on outcomes or learning to help maintain or improve the quality of your practice, all areas of your work should be covered
- GMC do not set a minimum or maximum quantity of supporting information you must collect. The RCGP recommends you demonstrate at least 50 CPD credits per 12 months in work, irrespective of the number of sessions worked

Quality Improvement Activity

- You must be able to show you have participated in quality improvement activity that is relevant to all aspects of your practice
- You need to provide QIA for each other role at least once in a revalidation cycle, the frequency for each role depends on the nature of that role and you may wish to discuss this with your appraiser. For your GP role QIA is required annually

Feedback

- Feedback must be chosen across your whole scope of practice and patients.
- You should use standard questionnaires that have been validated and are independently administered to maintain objectivity and anonymity.

Full guidance can be found at - <https://www.gmc-uk.org/registration-and-licensing/managing-your-registration/revalidation/guidance-on-supporting-information-for-appraisal-and-revalidation>

GMC Update

Following Dr Bawa-Garba's successful appeal in the District Court against being erased from the medical register, which the GMC imposed after her High Court hearing, the GMC has accepted this, and reverted to their original finding, that she was suspended for a year.

Details of their statement and the support to be provided to doctors are available on their website.

<https://www.gmc-uk.org/BawaGarbaCase>

<https://www.gmc-uk.org/news/media-centre/media-centre-archive/statement-on-bawa-garba-appeal>

<https://www.gmc-uk.org/profession-under-pressure?>

Medical Appraisal Team Contact Details

Appraisal Lead

Jill Millar

jill.millar@nhs.net

07928 322 447

Deputy Appraisal Lead

Lowri Kew

l.kew@nhs.net

07769 189 290

Appraisal & Revalidation Manager

Lynne Bradshaw

lynne.bradshaw2@nhs.net

07976 961 909

Administration Team - england.gpappraisalsw@nhs.net

Lesley Phillips - 0113 824 8819 Vanessa White - 0113 824 8806

Tamsin Wall - 0113 824 9026 Steph Wood - 0113 807 0964

Website Link:

Useful appraisal and revalidation information can be found on <http://www.gpappraisals.uk/>

For any performance concerns, please contact:

Deputy Medical Director

Dr Liz Thomas

liz.thomas2@nhs.net

Head of Professional Performance

Tracey Cabbage

tracey.cabbage@nhs.net

Programme Manager for Performance

Emily Eason

emily.eason@nhs.net