

MESSAGE FROM THE TEAM

A VERY BIG THANK YOU



For our Appraisers

MAG

Use of MAG has not been updated for some time and incompatible with some systems and will therefore cease to be used. If somebody has already started it will be accepted up to the end of March 2022

Regional Meetings

We have cancelled the regional support meetings due to be held in January and February in order to support our GPs who work as appraisers.

However, we will be offering two drop in sessions if any appraiser has any questions they would like to ask us or if they would just like to listen on 10th Jan 4-5 pm, 26th Jan 8.30-9.30 am; we will be sending out the link nearer the time.

We will let you know the dates for the whole of next year's meetings shortly.

Recruitment

We are looking to recruit with the below timeline in mind :~

Advert to go out to all GPs in January 2022

Recruit in February 2022

Training in March 2022 with a view to starting in April 2022

For all doctors

- ❖ We hope you have found the new appraisal format helpful and supportive. This is due to be revised and we will share this with you as soon as we receive this.
- ❖ The current position is that appraisal should go ahead. Please do let us know if you are struggling, we are here to help and welcome you getting in touch if we can help or reorganise appraisals.
- ❖ If you are due to revalidate you do need to have your MSF/PSQ surveys completed.

Appraisal sign off

Can we please ask that you sign off your appraisal in good time, appraisers are also busy doctors and it would be very much appreciated.

Could the doctors please try and help the appraisers by booking a date in order to manage this busy time and so no need to chase.

Wellbeing

We recognise that our doctors are responding to a national incident and in the light of recent the recent increase to level 4 the impact this is having on doctor's wellbeing

If you are struggling or need to rearrange your appraisal, please contact your appraiser or the admin team and we will try to help you. We are monitoring the situation and will update you if there is any change

The below link will take you to a useful resource around well-being sign posting should you wish to access

https://www.gpappraisals.uk/uploads/4/5/8/5/4585426/wellbeing_resources.docx

Looking After Your Career – coaching

Following the success of the Looking After You Too and the Looking After Your Team national primary care coaching services, we are pleased to announce a new offer: [Looking After Your Career](#).

Looking After Your Career provides an easy to access, individually tailored career coaching service for the frontline primary care workforce. It focuses on proactively supporting people with their career choices by providing opportunities to process experiences, develop career plans and develop strategies for self-management.

The service is also intended to support the primary care workforce in increasing awareness and connection to the wider suite of resources and support offers available to them.

[.. and finally .. we sincerely hope you a lovely festive break wishing peace and time to spend with those close to you](#)