

## GP Appraisals - important update for all Appraisers

GPAPPRAISALSW (NHS ENGLAND & NHS IMPROVEMENT - X24)

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Dear appraisers,

You will have seen the email which has gone out to all GP's confirming that we will continue to offer a supportive light input appraisal to our GP's. The doctors may decline this offer and we have asked them to contact the admin teams if they decide they do not want an appraisal this year. There will be no detriment to them and their appraisal date will be rolled forward or adjusted to fit in with Revalidation dates. The admin teams will respond and confirm with yourselves if there are any changes and ensure there is an approved missed record on RMS.

We will be encouraging appraisals and are aware from initial feedback that the majority of our doctors are finding the revised appraisal helpful.

If you get any enquiries from doctors please ensure that you clarify the light input process, confirm that they do not need to do MSF/PSQ this year even if they are due to revalidate, and that their revalidation date will be rolled forward to allow time to complete this evidence. Please also advise them that they do not have to engage with the appraisal process. The admin teams do need to be made aware of changes so that they can amend the appraisal record on RMS.

If anyone is worried about revalidation we can get their revalidation dates rolled forward if necessary.

Should the current Covid situation alter, Caroline Gamlin will be reviewing the situation and has the authority to amend or stop appraisals in specific areas if required. We hope that we are not placed in that position.

We can also advise you that the pay award for appraisal payments has been increased to £530.00 and following RMS testing last night, arrangements are in hand to pay you for October and November completed appraisals at the new rate, so that no amendments or pension adjustments will be required. We are just waiting for confirmation of when the payments will be made (expected at the start of December), and the monthly timetable for future payments.

If we can help with anything else or you have any questions, please do not hesitate to get in touch.

With best wishes,  
The Appraisal Team



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NHSI Website: [www.improvement.nhs.uk](http://www.improvement.nhs.uk)

